

EMPLOYEE SPOTLIGHT SERIES:

Olivia Durkin | People Operations Associate



Tell us about a day in the life of a People Operations Associate at HRS.

It's honestly pretty awesome! My day is split up between recruiting activities, working on implementing new procedures and recruiting tools, policy formation and employee relations, and everyone's favorite thing - culture events! I love the mix between my different day to day tasks, while also getting a chance to work on more of the operational aspects of the business as well. This role is exactly what I was looking for in my first position out of school!

What is your favorite thing about working at HRS?

The people I get to work with! I enjoy being surrounded by such mission-driven coworkers, and even though we all come from different backgrounds, as a team we're now striving to make a difference in the healthcare industry. I also love the work atmosphere at HRS and I look forward to having a good laugh with my "work" friends throughout the day. I think we do a great job of embodying the whole work-hard, play-hard mentality!

What's your favorite HRS memory?

I think a memory that sticks out to me most was when we attended the volunteer event at the Hoboken Homeless Shelter. It was nice spending time with everyone outside of the office while also giving back to our surrounding community. I loved how everyone showed up and pitched in to make it a successful event and I felt we grew closer as an organization.

What can we find you doing outside of HRS?

When I'm not in Hoboken and working, I head back to PA to spend time at the barn and with my horses- yes I'm a crazy horse girl! I've been riding since I was little and I did a lot of competing growing up but now I mainly help train some of our younger horses and also just ride for pleasure. I was on the Equestrian Team at Penn State and I still enjoy horse showing when I have the chance!



What's the heartbeat of HRS?

I believe the heartbeat of HRS is our ability to adapt as a young and growing company. We tackle all challenges head-on and we never feel that there is a problem too large for us to handle. I think our ability to accommodate, innovate, and think outside of the box has allowed us to scale not only internally, but within the healthcare industry as a whole.

What's a fun fact about you?

During my time at Penn State, I had the opportunity to dance in THON 2019. THON's mission is to enhance the lives of children and families impacted by childhood cancer and all the fundraising throughout the year culminates into a 46 hour dance marathon. I, along with three other teammates, spent the whole 46 hours dancing and we couldn't sit, sleep, or stop moving for 46 hours straight. It was inspiring to be a part of such an amazing event and I'd do it again in a heartbeat - I get goosebumps just thinking about it!

What are you streaming right now?

I'm always streaming 90 Day Fiance (and honestly, my guilty pleasure is any kind of reality TV) but I'm also watching Tiger King on Netflix since it's the new rave.

If you could pick one superpower, what would it be?

Teleportation because there's nothing I hate more than sitting in traffic. I also love instant gratification, so I would love to be able to be anywhere instantaneously.

Where is the best place you've ever traveled to?

Definitely Ireland! I'm a cold weather girl, so it's my ideal getaway. My riding trainer also has a house and farm in Ireland, so I've spent a couple summers riding over there and we've actually brought a few Irish horses back to the States with us!

What's your secret talent?

I speak Spanish fluently and I was enrolled in a Spanish immersion program growing up. From elementary school through the end of middle school all of my classes were taught solely in Spanish and I was fully immersed in the language for 8 years.

